



Rory C. Alsberg
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Professional
experience

Americas Energy Services, LLC, Neshkoro, Wisconsin – September 2015 - present

- **Director of Development**
 - Continuing development and growth of company's services, customer base and new corporate identity
 - Assist with ongoing hydro related projects

Eagle Creek Renewable Energy, Neshkoro, Wisconsin – June 2003 – September 2015

- **2007 – 2015: Project Manager**
 - Manage repair and construction projects in and around hydroelectric facilities
 - Estimating, planning, and scheduling
 - Coordination with Federal/Government Agency
 - Current project: \$7 million - multiple phase project
 - Analyze budget of repair and construction projects
 - Managed underwater repairs and inspections using Divers
 - Perform final cost / review analysis of repair and construction projects
 - Analysis for internal purposes and presented to Federal/Government Agencies
 - Develop corporate policy to ensure compliance with Department of Transportation rules and regulations
- **2006 – 2007: Assistant Manager for Compliance, Regulatory, Maintenance and Operations and Safety Coordinator**
 - Assisted in regulatory group with license compliance, public safety, and project management
 - Developed and implemented the safety program adhering to OSHA standards
- **2005 – 2006: Central Region Manager**
 - Managed operations of 30 hydroelectric projects
 - Troubleshoot electrical and mechanical problems with equipment
 - Managed of staffing and personnel
 - Ensured compliance with regulatory requirements and safety
- **2003 – 2005: Assistant Plant Operations Manager**
 - Completed various projects in the operations group
 - Assisted with daily maintenance and operational issues

MGS Mfg. Group, Germantown, Wisconsin – 1997 - 2003

- Planning and scheduling of jobs through numerous departments
- Documentation expert for jobs and processes
- Projects completed with short deadlines and minimal tolerances for error
- CAD, Word, Excel and Outlook experience
- Programmed and operated multiple axis CNC machines
- Built, installed, setup, and operated injection mold machines



- o Operated various types of grinders, lathes and inspection equipment

Adron Tool Corporation, Menominee Falls, Wisconsin – 1996 - 1997

- o Setup and operations of wire EDM machines
- o High tolerances for inspection and operating systems
- o Shipping and Receiving (Fork Truck Certification)

Education

Tool and Die Journeyman: Moraine Park Technical College West Bend, WI.
Completed 5 year (10,400 hour) apprenticeship program which included plastic injection molding, stamping dies, die cast molding, metallurgy, mathematics, blueprint reading, CAD courses, sinker and wire EDM, CNC programming and operations, milling machine operations, operations of various grinders, etc.

Training

Rockhurst University: Effective Project Management Training
Lorman Education Service: Best Practices in Workers' Compensation
SkillPath Seminars: Business Writing and Grammar Skills
The Managers and Supervisors Conference
The Two-Day Successful Project Management Seminar
Lewellyn Technology: Basic Industrial Electricity 1 & 2

References

Denny Caneff
Madison, WI
(Previous) Executive Director – River Alliance of Wisconsin
608-239-8254

Dwight Weigal
Menominee, MI
Regional Manager - Eagle Creek Renewable Energy
715-572-7608

Rick Kostro
Rosendale, WI
Sales Engineer at Walker Group Holdings
920-960-6505