



Charles Alsberg - Professional Curriculum Vitae

Chairman

Americas Energy Services

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EDUCATION

- B.S. in Electrical Engineering - University of Missouri - Rolla
- Certified Professional Engineer
- Numerous courses on Business Feasibility, Business Finance, Economics, and Planning
- Past President of numerous organization including National Hydropower Association and also Receipt of Henwood Award ("Highest Honor Hydroelectric Industry")

EXPERIENCE

- Sole founder of Americas Energy Hydro Holdings, LLC. and Americas Energy Services, LLC. Chairman doing advisory and development work throughout USA and Latin America
- Co-founder North American Hydro Holdings, Inc. & Associated Companies
President & CEO - owned and operated 43 hydroelectric projects in a five state region
- Founder of Energia Del Futuro, SA and Talcanac Hydro, SA
Owner formed for the development of energy projects in Latin America
- Co-founder North American Phoenix Energy Services
Chief Executive Officer – providing engineering and manufacturing equipment for the energy industry around the globe
- Wisconsin Power & Light Company transmission/distribution engineer

OBJECTIVE

High level advisory services focused on acquisition, rehabilitation, development, owning, divesting, and operating Power Projects with a particular emphaiss on United States, Canada, Central America, the Caribbean, and selected South American Countries.



Charles F. Alsberg

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PROFESSIONAL OVERVIEW

- Charter incorporator, shareholder and officer of North American Hydro since 1978,
- North American Hydro Holdings, Inc. ("NAHH"), CEO, asset management involving operation & maintenance of over 40 hydroelectric stations also negotiations, valuation of acquisition and development opportunities,
- North American Phoenix Energy Services, Chairman of the Board, provider of top-quality, non-proprietary control solutions, balance-of-plant systems and support services,
- North American Hydro Contracting, LLC., President, managing personnel for contract services and project development,
- Energeria Del Futuro, President, direct capital expenditures and asset development for small hydro development, hydro refurbishment and providing engineering, project management and hydropower development services in Guatemala,
- President of America's Hydro Holdings, Inc. ("AHH") subsidiary of NAHH - asset owner,
- Managing member of Neshkoro Power Associates, LLC, subsidiary of AHH – asset owner,
- Managing member of Flambeau Hydro, LLC, subsidiary of AHH – asset owner,
- President of N.E.W. Hydro, Inc., subsidiary of AHH – asset owner,
- President of Midwest Hydro, Inc., subsidiary of AHH – asset owner,
- Managing member of Hatfield Hydro, LLC. subsidiary of AHH – asset owner,
- Managing member of Rapidan Hydro, LLC. subsidiary of AHH – asset owner,
- America's Energy Holding Company, LLC, Chairman of the Board, asset development and management, rehabilitation, refurbishment and upgrades, international hydropower projects,
- Past President and board member of National Hydropower Association,
- CEO Council Member for US Hydropower,
- Board member of RENEW Wisconsin,
- Past Member Wisconsin State Energy Committee,
- Past Committee Member for Utilities Advance Plan 7,
- Past Member Wisconsin Public Service Commission's parallel generation committee,
- Past Board member of Midwest Hydro User Group and founding member,
- Member of Consumer Energy Counsel of America Fuels & Technology Forum,
- Member of US Hydropower (International Association),
- Renewable Energy Finance Forum,
- Small Hydro Innovation Task Force,
- Attended Waterpower, HydroVision, and other conferences and numerous trade shows
- Chair International Conference on Engineering and Ecohydrology for Fish Passage
- Recipient of Henwood Award (highest recognition in hydropower industry)



NHA Presents Henwood Award to North American Hydro's Chuck Alsberg

Award honors Alsberg's dedication to and vision for the hydro industry

Washington, D.C. (April 5, 2011) – The National Hydropower Association is pleased to announce Charles F. (Chuck) Alsberg, CEO of North American Hydro, was presented with the Dr. Kenneth Henwood Award at a ceremony during the Association's annual conference today. The Henwood award is given in recognition of a lifetime of achievement and is NHA's most prestigious honor.

Alsberg was selected by a committee of his peers in recognition of his dedication to the hydropower resource throughout his career, spanning more than three decades. This includes formation and continued operation of several companies including Guatemala (EDF – Energia Del Futuro), United States (AEH -American's Energy Holdings) and (NAHH - North American Hydro Holdings).

"Chuck Alsberg has made significant contributions to improving and expanding small hydropower plants both here in the United States and abroad," said Linda Church Ciocci, NHA executive director. "In addition to his tireless efforts on behalf of the industry as a past President of NHA, he has forged a strong path on behalf of sustainable and reliable small hydropower, been a leader in NHA's Small Hydropower Council, and served not only on the NHA board of directors, but has been an active leader within his own regional association, We are indebted to his pioneering spirit, his constant enthusiasm, and endless promotion of the benefits of hydropower."

Alsberg is a licensed professional engineer who received his engineering degree from the University of Missouri at Rolla. In 1978 he co-founded North American Hydro and has dedicated himself and his career to the acquisition, restoration and operation of vintage hydro plants. Today North American Hydro owns and operates 43 hydropower facilities in the Midwest and is generally recognized as the leading independent hydropower producer in the region.

Doug Miller, Business Development Director, Weir American Hydro and Chairman of the Selection Committee, was delighted to see this most prestigious award made to Chuck Alsberg. "Chuck has not just invested his career in the growth and enhancement of hydropower as a clean renewable energy source, but has unselfishly shared his vast experience and knowledge with others helping them develop and promote their ideas. Chuck is very deserving of the honor and I wish him continued success in his endeavors."

The Dr. Kenneth Henwood Award is the hydropower industry's most prestigious individual achievement award. NHA established the award in 1990 in memory of Kenneth Henwood, an NHA board member, engineer, and developer who died while working on a project in California. Henwood winners must show persistence in the face of institutional obstacles, exhibit fair dealing and plain speaking, and depict an appreciation of the relationships between project engineering, the environment, and economics.

"In honoring Chuck Alsberg with the Henwood award, the selection committee is recognizing a national leader of the hydropower industry. His determined promotion of hydropower as a valuable and growing resource has benefited all of us," said Church Ciocci. "On behalf of NHA and the hydro industry, I'd like to congratulate Chuck Alsberg on this award and thank him for his remarkable contribution to NHA and the industry."